

# SAN MATEO COUNTY POLICE CHIEF AND SHERIFF ASSOCIATION

## Action Plan

April 2007

What	Who	When
1. Action Plan typed and sent to Chief Susan Manheimer.	Lee G. Violett	4/21/07
2. The Association reviewed and discussed a draft model policy to address the investigation of child abuse and sexual misconduct cases involving minors in a school environment. It is anticipated that the model policy will be approved and adopted by the SMPC&SA and School District Superintendents. Feedback will be provided by the membership directly to Jim. Susan will distribute the final draft to the membership for review with the goal of adoption at the May regular business meeting.	Jim	May Assoc Mtg
3. B. Brennan introduced the concept of a Standardized Regional Policing Cooperative (SRPC). The concept, if approved, would potentially create a single JPA covering CNTF, VTTF, REACT, GTF, etc. It was agreed that the first steps should involve an assessment to address the existing Task Forces to ensure they are meeting today's needs, and to evaluate the current structure of the GTF - not currently governed by a JPA. Once completed, the concept of a SRPC will be reconsidered.	CWI	May Assoc Mtg
4. The Association discussed the need to reaffirm its commitment for the membership to staff the GTF with line personnel during the summer deployment period. Those agencies that have not committed to staffing the unit were encouraged to do so.	CWI – Craig	5/4/07
5. The GTF is approaching its second year of full-time deployment during the summer months. The captains/commanders providing	CWI – Craig	5/4/07

	management oversight since its inception will no longer be involved in this assignment. Those assigned the responsibility are key to the continued success of the GTF. The need to staff these key positions was discussed. Agencies were encouraged participate.		
6.	The Association was updated on the involvement of ICE in GTF efforts. Everyone in attendance supported GTF and the use of ICE provided the focus of ICE was on arresting or taking into custody those individuals who are out of status <i>and</i> wanted for a criminal offense and/or are known gang members.	Everyone	Immediate
7.	The Association discussed the role of Juvenile Probation with GTF. The President will meet the Chief Probation Officer to discuss.	Susan, Greg, Mark & Gary	Early 5/07
8.	A notification protocol for the GTF is desired. The protocol would delineate how and when the GTF needs to notify a jurisdiction of dog bites, personnel matters, large scale sweeps, etc.	CWI and GTF	6/30/07
9.	There is an interest in exploring the Federal prosecution of certain gang members. A meeting will take place with the local District Attorney and/or the U.S. Attorney's office to discuss.	Ron & Jack	6/30/07
10.	The Association considered the use of pre-employment contracts and the development of recruitment practices that would benefit all member agencies. This is a major concern as everyone is competing for officers from the same dwindling candidate pool. Discussion focused on character agreements, recruitment practices, etc. As a first step, a pre-employment contract will be developed for voluntary use countywide. The president will initiate discussion at the next Association meeting as to the next step for addressing viable recruitment practices.	Pre-employment contract - Mark, Jim, Gary & Bruce  Recruitment – Susan/Exec Board	6/30/07

<p>11. The duties of the CWI's committee have grown significantly resulting in a disproportionate level of responsibility falling to one group. The Association considered the option of reassigning oversight of the GTF to another committee, or to appoint a separate Standing Committee to work exclusively with the GTF. This action item will be discussed at the next Association meeting following a review and recommendation from the Executive Board.</p>	<p>Executive Board</p>	<p>May Assoc Mtg</p>
<p>12. The Association is interested in exploring the feasibility of developing a county ordinance to address Marijuana Collectives. Greg talked about an ordinance that would apply to unincorporated areas. The ordinance could be adopted by reference by the various cities or they could model their own after the county ordinance or that of the City of South San Francisco which was also presented.</p>	<p>Greg</p>	<p>May Assoc Mtg</p>
<p>13. The dates for the Association's Fall Planning Conference will be discussed at the May meeting.</p>	<p>Susan – Executive Board</p>	<p>May Assoc Mtg</p>